

**The City of Lansing
Employees' Retirement System
and
Police and Fire Retirement System**

	Bargaining Unit	Effective Date	Employees Affected	Current Provision	New Provision
	OPEB				
1	UAW	10/21/2013	Current Employees Retiring after 10/21/13	Spouses dependents covered/coverage through Medicare eligibility	Retiree Only; only to Medicare eligibility
2	UAW	10/1/2014	Current Employees Retiring after 10/1/14	Healthcare plan in place at time of retirement (no changes)	Retiree plan follows active plan
3	District Court Teamsters 580	4/1/2014	New Hires	Spouses dependents covered/coverage through Medicare eligibility	Retiree Only; only to Medicare eligibility
4	Teamsters 580 CTP & Sup	5/19/2014	New Hires	Spouses dependents covered/coverage through Medicare eligibility	No defined benefit retiree healthcare
5	Teamsters 214	1/1/2015	New Hires	Spouses dependents covered/coverage through Medicare eligibility	No defined benefit retiree healthcare
6	IAFF	5/19/2014	New Hires	Spouses dependents covered	Retiree Only
7	IAFF	5/19/2014	Current and New Hires	No deductibles	Change to \$500/\$1000 deductible plan
8	FOP Non-Sups	8/1/2014	New Hires	Spouses dependents covered	Retiree Only
9	FOP Non-Sups	7/1/2014	Current and New Hires	No deductibles	Change to \$500/\$1000 deductible plan

Outlines provided by City finance office (numbers added for reference).