

Andy Schor
Mayor



City Hall - 9th Floor
124 W. Michigan Avenue
Lansing, MI 48933-1694
PH: 517.483.4141 – FAX: 517.483.6066
Lansing.Mayor@lansingmi.gov

OFFICE OF THE MAYOR
CITY OF LANSING, MICHIGAN

June 26, 2018

Denise Estee
2329 Greenbriar
Lansing, MI 48912

Dear Ms. Estee,

Thank you for your letter.

I am very familiar with the details of your request and the situation you referenced in your letter. While this issue predates me, I met with Teamsters representatives upon taking office. They advocated strongly on your behalf. I also met with the Office of the City Attorney, who shared with me the legal obligations of the city of Lansing per the signed collective bargaining agreements between the city and the union.

As has been stated in previous correspondence to you sent from the Office of the City Attorney, the case law is clear. The collective bargaining agreement that you retired under clearly and unambiguously states that "eligible retirees...shall be covered by the same insurance as active bargaining members". ~~***~~ Granting your request would require going outside the current collective bargaining agreement signed by the city of Lansing and Teamsters 243. Making an exception for you would require exceptions for others in your bargaining unit as well as others in other bargaining units, and would be a significant financial burden to the taxpayers of the city of Lansing. As such, we will abide by the collective bargaining agreements that were agreed to and signed by the union and the city.

My office considers this matter concluded.

Sincerely,

Andy Schor
Mayor