

City of Lansing
Salary Schedule Step Report

As of 1/21/2020

Entity ROOT

Schedule: EP EXECUTIVE PLAN

Effective Date: 7/1/2008 - 12/31/2050

Amount Expressed As: Annual Amount

Range: ASSR CITY ASSESSOR

<u>Step</u>	<u>Step Description</u>	<u>Index Key Value</u>	<u>Amount</u>	<u>Bi-Weekly</u>	<u>Annual</u>	<u>Overtime @ 1.52</u>
MN	MINIMUM	EP/ASSR/MN	65,731.00000	5,258,480.00000	136,720,480.0000	99,911.12000
MX	MAXIMUM	EP/ASSR/MX	98,618.00000	7,889,440.00000	205,125,440.0000	149,899.36000

Range: ASTMY ASSISTANT TO MAYOR

<u>Step</u>	<u>Step Description</u>	<u>Index Key Value</u>	<u>Amount</u>	<u>Bi-Weekly</u>	<u>Annual</u>	<u>Overtime @ 1.52</u>
MN	MINIMUM	EP/ASTMY/MN	84,431.00000	6,754,480.00000	175,616,480.0000	128,335.12000
MX	MAXIMUM	EP/ASTMY/MX	126,624.00000	10,129,920.00000	263,377,920.0000	192,468.48000

Range: ATTY CITY ATTORNEY

<u>Step</u>	<u>Step Description</u>	<u>Index Key Value</u>	<u>Amount</u>	<u>Bi-Weekly</u>	<u>Annual</u>	<u>Overtime @ 1.52</u>
MN	MINIMUM	EP/ATTY/MN	84,431.00000	6,754,480.00000	175,616,480.0000	128,335.12000
MX	MAXIMUM	EP/ATTY/MX	126,624.00000	10,129,920.00000	263,377,920.0000	192,468.48000

Range: CHFIO CHIEF INFORMATION OFFICER

<u>Step</u>	<u>Step Description</u>	<u>Index Key Value</u>	<u>Amount</u>	<u>Bi-Weekly</u>	<u>Annual</u>	<u>Overtime @ 1.52</u>
MN	MINIMUM	EP/CHFIO/MN	85,000.00000	6,800,000.00000	176,800,000.0000	129,200.00000
MX	MAXIMUM	EP/CHFIO/MX	145,000.00000	11,600,000.00000	301,600,000.0000	220,400.00000

Range: DCOFS DEPUTY CHIEF OF STAFF

<u>Step</u>	<u>Step Description</u>	<u>Index Key Value</u>	<u>Amount</u>	<u>Bi-Weekly</u>	<u>Annual</u>	<u>Overtime @ 1.52</u>
MN	MINIMUM	EP/DCOFS/MN	62,218.00000	4,977,440.00000	129,413,440.0000	94,571.36000
MX	MAXIMUM	EP/DCOFS/MX	96,000.00000	7,680,000.00000	199,680,000.0000	145,920.00000

Range: FCHF FIRE CHIEF

<u>Step</u>	<u>Step Description</u>	<u>Index Key Value</u>	<u>Amount</u>	<u>Bi-Weekly</u>	<u>Annual</u>	<u>Overtime @ 1.52</u>
MN	MINIMUM	EP/FCHF/MN	76,100.00000	6,088,000.00000	158,288,000.0000	115,672.00000
MX	MAXIMUM	EP/FCHF/MX	114,085.00000	9,126,800.00000	237,296,800.0000	173,409.20000

Range: FINDR FINANCE DIRECTOR

<u>Step</u>	<u>Step Description</u>	<u>Index Key Value</u>	<u>Amount</u>	<u>Bi-Weekly</u>	<u>Annual</u>	<u>Overtime @ 1.52</u>
MN	MINIMUM	EP/FINDR/MN	74,620.00000	5,969,600.00000	155,209,600.0000	113,422.40000
MX	MAXIMUM	EP/FINDR/MX	111,904.00000	8,952,320.00000	232,760,320.0000	170,094.08000

Range: HRCSD DIRECTOR HUMAN RELATIONS/CS

<u>Step</u>	<u>Step Description</u>	<u>Index Key Value</u>	<u>Amount</u>	<u>Bi-Weekly</u>	<u>Annual</u>	<u>Overtime @ 1.52</u>
MN	MINIMUM	EP/HRCSD/MN	72,044.00000	5,763,520.00000	149,851,520.0000	109,506.88000
MX	MAXIMUM	EP/HRCSD/MX	160,000.00000	12,800,000.00000	332,800,000.0000	243,200.00000

Range: HRDIR DIRECTOR OF HUMAN RESOURCES

<u>Step</u>	<u>Step Description</u>	<u>Index Key Value</u>	<u>Amount</u>	<u>Bi-Weekly</u>	<u>Annual</u>	<u>Overtime @ 1.52</u>
MN	MINIMUM	EP/HRDIR/MN	72,044.00000	5,763,520.00000	149,851,520.0000	109,506.88000
MX	MAXIMUM	EP/HRDIR/MX	160,000.00000	12,800,000.00000	332,800,000.0000	243,200.00000

Range: MSVCD MANAGEMENT SERVICES DIRECTOR

<u>Step</u>	<u>Step Description</u>	<u>Index Key Value</u>	<u>Amount</u>	<u>Bi-Weekly</u>	<u>Annual</u>	<u>Overtime @ 1.52</u>
MN	MINIMUM	EP/MSVCD/MN	73,215.00000	5,857,200.00000	152,287,200.0000	111,286.80000
MX	MAXIMUM	EP/MSVCD/MX	109,812.00000	8,784,960.00000	228,408,960.0000	166,914.24000

Range: NACE NEIGHBOR & COMMUNITY ENGAGEMENT

<u>Step</u>	<u>Step Description</u>	<u>Index Key Value</u>	<u>Amount</u>	<u>Bi-Weekly</u>	<u>Annual</u>	<u>Overtime @ 1.52</u>
MN	MINIMUM	EP/NACE/MN	90,000.00000	7,200,000.00000	187,200,000.0000	136,800.00000
MX	MAXIMUM	EP/NACE/MX	110,000.00000	8,800,000.00000	228,800,000.0000	167,200.00000

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Entity ROOT

Range: PNDDR PLANNING AND MUN DEV DIRECTOR

<u>Step</u>	<u>Step Description</u>	<u>Index Key Value</u>	<u>Amount</u>	<u>Bi-Weekly</u>	<u>Annual</u>	<u>Overtime @ 1.52</u>
MN	MINIMUM	EP/PNDDR/MN	78,031.00000	6,242,480.00000	162,304,480.0000	118,607.12000
MX	MAXIMUM	EP/PNDDR/MX	117,057.00000	9,364,560.00000	243,478,560.0000	177,926.64000

Range: POLCH POLICE CHIEF

<u>Step</u>	<u>Step Description</u>	<u>Index Key Value</u>	<u>Amount</u>	<u>Bi-Weekly</u>	<u>Annual</u>	<u>Overtime @ 1.52</u>
MN	MINIMUM	EP/POLCH/MN	79,398.00000	6,351,840.00000	165,147,840.0000	120,684.96000
MX	MAXIMUM	EP/POLCH/MX	135,000.00000	10,800,000.00000	280,800,000.0000	205,200.00000

Range: PRKSD PARKS AND REC DIRECTOR

<u>Step</u>	<u>Step Description</u>	<u>Index Key Value</u>	<u>Amount</u>	<u>Bi-Weekly</u>	<u>Annual</u>	<u>Overtime @ 1.52</u>
MN	MINIMUM	EP/PRKSD/MN	72,044.00000	5,763,520.00000	149,851,520.0000	109,506.88000
MX	MAXIMUM	EP/PRKSD/MX	120,000.00000	9,600,000.00000	249,600,000.0000	182,400.00000

Range: PSDIR PUBLIC SERVICE DIRECTOR

<u>Step</u>	<u>Step Description</u>	<u>Index Key Value</u>	<u>Amount</u>	<u>Bi-Weekly</u>	<u>Annual</u>	<u>Overtime @ 1.52</u>
MN	MINIMUM	EP/PSDIR/MN	84,431.00000	6,754,480.00000	175,616,480.0000	128,335.12000
MX	MAXIMUM	EP/PSDIR/MX	126,624.00000	10,129,920.00000	263,377,920.0000	192,468.48000

Range: TREAS CITY TREASURER

<u>Step</u>	<u>Step Description</u>	<u>Index Key Value</u>	<u>Amount</u>	<u>Bi-Weekly</u>	<u>Annual</u>	<u>Overtime @ 1.52</u>
MN	MINIMUM	EP/TREAS/MN	67,922.00000	5,433,760.00000	141,277,760.0000	103,241.44000
MX	MAXIMUM	EP/TREAS/MX	101,872.00000	8,149,760.00000	211,893,760.0000	154,845.44000