

City of Lansing
Salary Schedule Step Report

As of 1/21/2020

Entity ROOT

Schedule: EXPT NON BARGINING EXEMPT

Effective Date: 5/4/2019 - 12/31/2050

Amount Expressed As: Hourly Amount

Range: 28 RANGE 28

| <u>Step</u> | <u>Step Description</u> | <u>Index Key Value</u> | <u>Amount</u> | <u>Bi-Weekly</u> | <u>Annual</u> | <u>Overtime @ 1.52</u> |
|-------------|-------------------------|------------------------|---------------|------------------|---------------|------------------------|
| 01 | STEP 01 | EXPT/28/01 | 18.88187 | 1,510.54960 | 39,274.28960 | 28.70044 |
| 02 | STEP 02 | EXPT/28/02 | 19.76259 | 1,581.00720 | 41,106.18720 | 30.03914 |
| 03 | STEP 03 | EXPT/28/03 | 20.74896 | 1,659.91680 | 43,157.83680 | 31.53842 |
| 04 | STEP 04 | EXPT/28/04 | 21.74704 | 1,739.76320 | 45,233.84320 | 33.05550 |
| 05 | STEP 05 | EXPT/28/05 | 22.81563 | 1,825.25040 | 47,456.51040 | 34.67976 |
| 06 | STEP 06 | EXPT/28/06 | 23.93119 | 1,914.49520 | 49,776.87520 | 36.37541 |
| 07 | STEP 07 | EXPT/28/07 | 25.09362 | 2,007.48960 | 52,194.72960 | 38.14230 |

Range: 29 RANGE 29

| <u>Step</u> | <u>Step Description</u> | <u>Index Key Value</u> | <u>Amount</u> | <u>Bi-Weekly</u> | <u>Annual</u> | <u>Overtime @ 1.52</u> |
|-------------|-------------------------|------------------------|---------------|------------------|---------------|------------------------|
| 01 | STEP 01 | EXPT/29/01 | 19.77431 | 1,581.94480 | 41,130.56480 | 30.05695 |
| 02 | STEP 02 | EXPT/29/02 | 20.76068 | 1,660.85440 | 43,182.21440 | 31.55623 |
| 03 | STEP 03 | EXPT/29/03 | 21.74704 | 1,739.76320 | 45,233.84320 | 33.05550 |
| 04 | STEP 04 | EXPT/29/04 | 22.81563 | 1,825.25040 | 47,456.51040 | 34.67976 |
| 05 | STEP 05 | EXPT/29/05 | 23.93119 | 1,914.49520 | 49,776.87520 | 36.37541 |
| 06 | STEP 06 | EXPT/29/06 | 25.09362 | 2,007.48960 | 52,194.72960 | 38.14230 |
| 07 | STEP 07 | EXPT/29/07 | 26.32665 | 2,106.13200 | 54,759.43200 | 40.01651 |

Range: 30 RANGE 30

| <u>Step</u> | <u>Step Description</u> | <u>Index Key Value</u> | <u>Amount</u> | <u>Bi-Weekly</u> | <u>Annual</u> | <u>Overtime @ 1.52</u> |
|-------------|-------------------------|------------------------|---------------|------------------|---------------|------------------------|
| 01 | STEP 01 | EXPT/30/01 | 20.76068 | 1,660.85440 | 43,182.21440 | 31.55623 |
| 02 | STEP 02 | EXPT/30/02 | 21.74704 | 1,739.76320 | 45,233.84320 | 33.05550 |
| 03 | STEP 03 | EXPT/30/03 | 22.81563 | 1,825.25040 | 47,456.51040 | 34.67976 |
| 04 | STEP 04 | EXPT/30/04 | 23.93119 | 1,914.49520 | 49,776.87520 | 36.37541 |
| 05 | STEP 05 | EXPT/30/05 | 25.09362 | 2,007.48960 | 52,194.72960 | 38.14230 |
| 06 | STEP 06 | EXPT/30/06 | 26.32665 | 2,106.13200 | 54,759.43200 | 40.01651 |
| 07 | STEP 07 | EXPT/30/07 | 27.67696 | 2,214.15680 | 57,568.07680 | 42.06898 |

Range: 31 RANGE 31

| <u>Step</u> | <u>Step Description</u> | <u>Index Key Value</u> | <u>Amount</u> | <u>Bi-Weekly</u> | <u>Annual</u> | <u>Overtime @ 1.52</u> |
|-------------|-------------------------|------------------------|---------------|------------------|---------------|------------------------|
| 01 | STEP 01 | EXPT/31/01 | 21.74704 | 1,739.76320 | 45,233.84320 | 33.05550 |
| 02 | STEP 02 | EXPT/31/02 | 22.81563 | 1,825.25040 | 47,456.51040 | 34.67976 |
| 03 | STEP 03 | EXPT/31/03 | 23.93119 | 1,914.49520 | 49,776.87520 | 36.37541 |
| 04 | STEP 04 | EXPT/31/04 | 25.09362 | 2,007.48960 | 52,194.72960 | 38.14230 |
| 05 | STEP 05 | EXPT/31/05 | 26.32665 | 2,106.13200 | 54,759.43200 | 40.01651 |
| 06 | STEP 06 | EXPT/31/06 | 27.67696 | 2,214.15680 | 57,568.07680 | 42.06898 |
| 07 | STEP 07 | EXPT/31/07 | 29.05091 | 2,324.07280 | 60,425.89280 | 44.15738 |

Range: 32 RANGE 32

| <u>Step</u> | <u>Step Description</u> | <u>Index Key Value</u> | <u>Amount</u> | <u>Bi-Weekly</u> | <u>Annual</u> | <u>Overtime @ 1.52</u> |
|-------------|-------------------------|------------------------|---------------|------------------|---------------|------------------------|
| 01 | STEP 01 | EXPT/32/01 | 22.81563 | 1,825.25040 | 47,456.51040 | 34.67976 |
| 02 | STEP 02 | EXPT/32/02 | 23.93119 | 1,914.49520 | 49,776.87520 | 36.37541 |
| 03 | STEP 03 | EXPT/32/03 | 25.09362 | 2,007.48960 | 52,194.72960 | 38.14230 |
| 04 | STEP 04 | EXPT/32/04 | 26.32665 | 2,106.13200 | 54,759.43200 | 40.01651 |
| 05 | STEP 05 | EXPT/32/05 | 27.67696 | 2,214.15680 | 57,568.07680 | 42.06898 |
| 06 | STEP 06 | EXPT/32/06 | 29.05091 | 2,324.07280 | 60,425.89280 | 44.15738 |
| 07 | STEP 07 | EXPT/32/07 | 30.53039 | 2,442.43120 | 63,503.21120 | 46.40619 |

City of Lansing
Salary Schedule Step Report

As of 1/21/2020

Entity ROOT

Range: 33 RANGE 33

| <u>Step</u> | <u>Step Description</u> | <u>Index Key Value</u> | <u>Amount</u> | <u>Bi-Weekly</u> | <u>Annual</u> | <u>Overtime @ 1.52</u> |
|-------------|-------------------------|------------------------|---------------|------------------|---------------|------------------------|
| 01 | STEP 01 | EXPT/33/01 | 23.93119 | 1,914.49520 | 49,776.87520 | 36.37541 |
| 02 | STEP 02 | EXPT/33/02 | 25.09362 | 2,007.48960 | 52,194.72960 | 38.14230 |
| 03 | STEP 03 | EXPT/33/03 | 26.32665 | 2,106.13200 | 54,759.43200 | 40.01651 |
| 04 | STEP 04 | EXPT/33/04 | 27.67696 | 2,214.15680 | 57,568.07680 | 42.06898 |
| 05 | STEP 05 | EXPT/33/05 | 29.05091 | 2,324.07280 | 60,425.89280 | 44.15738 |
| 06 | STEP 06 | EXPT/33/06 | 30.53039 | 2,442.43120 | 63,503.21120 | 46.40619 |
| 07 | STEP 07 | EXPT/33/07 | 32.06869 | 2,565.49520 | 66,702.87520 | 48.74441 |

Range: 34 RANGE 34

| <u>Step</u> | <u>Step Description</u> | <u>Index Key Value</u> | <u>Amount</u> | <u>Bi-Weekly</u> | <u>Annual</u> | <u>Overtime @ 1.52</u> |
|-------------|-------------------------|------------------------|---------------|------------------|---------------|------------------------|
| 01 | STEP 01 | EXPT/34/01 | 25.09362 | 2,007.48960 | 52,194.72960 | 38.14230 |
| 02 | STEP 02 | EXPT/34/02 | 26.32665 | 2,106.13200 | 54,759.43200 | 40.01651 |
| 03 | STEP 03 | EXPT/34/03 | 27.67696 | 2,214.15680 | 57,568.07680 | 42.06898 |
| 04 | STEP 04 | EXPT/34/04 | 29.05091 | 2,324.07280 | 60,425.89280 | 44.15738 |
| 05 | STEP 05 | EXPT/34/05 | 30.53039 | 2,442.43120 | 63,503.21120 | 46.40619 |
| 06 | STEP 06 | EXPT/34/06 | 32.06869 | 2,565.49520 | 66,702.87520 | 48.74441 |
| 07 | STEP 07 | EXPT/34/07 | 33.70092 | 2,696.07360 | 70,097.91360 | 51.22540 |

Range: 35 RANGE 35

| <u>Step</u> | <u>Step Description</u> | <u>Index Key Value</u> | <u>Amount</u> | <u>Bi-Weekly</u> | <u>Annual</u> | <u>Overtime @ 1.52</u> |
|-------------|-------------------------|------------------------|---------------|------------------|---------------|------------------------|
| 01 | STEP 01 | EXPT/35/01 | 26.32665 | 2,106.13200 | 54,759.43200 | 40.01651 |
| 02 | STEP 02 | EXPT/35/02 | 27.67696 | 2,214.15680 | 57,568.07680 | 42.06898 |
| 03 | STEP 03 | EXPT/35/03 | 29.05091 | 2,324.07280 | 60,425.89280 | 44.15738 |
| 04 | STEP 04 | EXPT/35/04 | 30.53039 | 2,442.43120 | 63,503.21120 | 46.40619 |
| 05 | STEP 05 | EXPT/35/05 | 32.06869 | 2,565.49520 | 66,702.87520 | 48.74441 |
| 06 | STEP 06 | EXPT/35/06 | 33.70092 | 2,696.07360 | 70,097.91360 | 51.22540 |
| 07 | STEP 07 | EXPT/35/07 | 35.40355 | 2,832.28400 | 73,639.38400 | 53.81340 |

Range: 36 RANGE 36

| <u>Step</u> | <u>Step Description</u> | <u>Index Key Value</u> | <u>Amount</u> | <u>Bi-Weekly</u> | <u>Annual</u> | <u>Overtime @ 1.52</u> |
|-------------|-------------------------|------------------------|---------------|------------------|---------------|------------------------|
| 01 | STEP 01 | EXPT/36/01 | 27.67696 | 2,214.15680 | 57,568.07680 | 42.06898 |
| 02 | STEP 02 | EXPT/36/02 | 29.05091 | 2,324.07280 | 60,425.89280 | 44.15738 |
| 03 | STEP 03 | EXPT/36/03 | 30.53039 | 2,442.43120 | 63,503.21120 | 46.40619 |
| 04 | STEP 04 | EXPT/36/04 | 32.06869 | 2,565.49520 | 66,702.87520 | 48.74441 |
| 05 | STEP 05 | EXPT/36/05 | 33.70092 | 2,696.07360 | 70,097.91360 | 51.22540 |
| 06 | STEP 06 | EXPT/36/06 | 35.40355 | 2,832.28400 | 73,639.38400 | 53.81340 |
| 07 | STEP 07 | EXPT/36/07 | 37.20012 | 2,976.00960 | 77,376.24960 | 56.54418 |

Range: 37 RANGE 37

| <u>Step</u> | <u>Step Description</u> | <u>Index Key Value</u> | <u>Amount</u> | <u>Bi-Weekly</u> | <u>Annual</u> | <u>Overtime @ 1.52</u> |
|-------------|-------------------------|------------------------|---------------|------------------|---------------|------------------------|
| 01 | STEP 01 | EXPT/37/01 | 29.05091 | 2,324.07280 | 60,425.89280 | 44.15738 |
| 02 | STEP 02 | EXPT/37/02 | 30.53039 | 2,442.43120 | 63,503.21120 | 46.40619 |
| 03 | STEP 03 | EXPT/37/03 | 32.06869 | 2,565.49520 | 66,702.87520 | 48.74441 |
| 04 | STEP 04 | EXPT/37/04 | 33.70092 | 2,696.07360 | 70,097.91360 | 51.22540 |
| 05 | STEP 05 | EXPT/37/05 | 35.40355 | 2,832.28400 | 73,639.38400 | 53.81340 |
| 06 | STEP 06 | EXPT/37/06 | 37.20012 | 2,976.00960 | 77,376.24960 | 56.54418 |
| 07 | STEP 07 | EXPT/37/07 | 39.10246 | 3,128.19680 | 81,333.11680 | 59.43574 |

Range: 38 RANGE 38

| <u>Step</u> | <u>Step Description</u> | <u>Index Key Value</u> | <u>Amount</u> | <u>Bi-Weekly</u> | <u>Annual</u> | <u>Overtime @ 1.52</u> |
|-------------|-------------------------|------------------------|---------------|------------------|---------------|------------------------|
| 01 | STEP 01 | EXPT/38/01 | 30.53039 | 2,442.43120 | 63,503.21120 | 46.40619 |

City of Lansing
Salary Schedule Step Report

As of 1/21/2020

Entity ROOT

Schedule: EXPT NON BARGINING EXEMPT (Continued)

Amount Expressed As Hourly Amount

Range: 38 RANGE 38

| Step | Step Description | Index Key Value | Amount | | | |
|------|------------------|-----------------|----------|-------------|--------------|----------|
| 02 | STEP 02 | EXPT/38/02 | 32.06869 | 2,565.49520 | 66,702.87520 | 48.74441 |
| 03 | STEP 03 | EXPT/38/03 | 33.70092 | 2,696.07360 | 70,097.91360 | 51.22540 |
| 04 | STEP 04 | EXPT/38/04 | 35.40355 | 2,832.28400 | 73,639.38400 | 53.81340 |
| 05 | STEP 05 | EXPT/38/05 | 37.20012 | 2,976.00960 | 77,376.24960 | 56.54418 |
| 06 | STEP 06 | EXPT/38/06 | 39.10246 | 3,128.19680 | 81,333.11680 | 59.43574 |
| 07 | STEP 07 | EXPT/38/07 | 41.07518 | 3,286.01440 | 85,436.37440 | 62.43427 |

Range: 39 RANGE 39

| Step | Step Description | Index Key Value | Amount | Bi-Weekly | Annual | Overtime @ 1.52 |
|------|------------------|-----------------|----------|-------------|--------------|-----------------|
| 01 | STEP 01 | EXPT/39/01 | 32.06869 | 2,565.49520 | 66,702.87520 | 48.74441 |
| 02 | STEP 02 | EXPT/39/02 | 33.70092 | 2,696.07360 | 70,097.91360 | 51.22540 |
| 03 | STEP 03 | EXPT/39/03 | 35.40355 | 2,832.28400 | 73,639.38400 | 53.81340 |
| 04 | STEP 04 | EXPT/39/04 | 37.20012 | 2,976.00960 | 77,376.24960 | 56.54418 |
| 05 | STEP 05 | EXPT/39/05 | 39.10246 | 3,128.19680 | 81,333.11680 | 59.43574 |
| 06 | STEP 06 | EXPT/39/06 | 41.07518 | 3,286.01440 | 85,436.37440 | 62.43427 |
| 07 | STEP 07 | EXPT/39/07 | 43.16528 | 3,453.22240 | 89,783.78240 | 65.61123 |

Range: 40 STEP 40

| Step | Step Description | Index Key Value | Amount | Bi-Weekly | Annual | Overtime @ 1.52 |
|------|------------------|-----------------|----------|-------------|--------------|-----------------|
| 01 | STEP 01 | EXPT/40/01 | 33.70092 | 2,696.07360 | 70,097.91360 | 51.22540 |
| 02 | STEP 02 | EXPT/40/02 | 35.40355 | 2,832.28400 | 73,639.38400 | 53.81340 |
| 03 | STEP 03 | EXPT/40/03 | 37.20012 | 2,976.00960 | 77,376.24960 | 56.54418 |
| 04 | STEP 04 | EXPT/40/04 | 39.10246 | 3,128.19680 | 81,333.11680 | 59.43574 |
| 05 | STEP 05 | EXPT/40/05 | 41.07518 | 3,286.01440 | 85,436.37440 | 62.43427 |
| 06 | STEP 06 | EXPT/40/06 | 43.16528 | 3,453.22240 | 89,783.78240 | 65.61123 |
| 07 | STEP 07 | EXPT/40/07 | 45.36114 | 3,628.89120 | 94,351.17120 | 68.94893 |

Range: 41 40

| Step | Step Description | Index Key Value | Amount | Bi-Weekly | Annual | Overtime @ 1.52 |
|------|------------------|-----------------|----------|-------------|--------------|-----------------|
| 01 | STEP 01 | EXPT/41/01 | 35.40355 | 2,832.28400 | 73,639.38400 | 53.81340 |
| 02 | STEP 02 | EXPT/41/02 | 37.20012 | 2,976.00960 | 77,376.24960 | 56.54418 |
| 03 | STEP 03 | EXPT/41/03 | 39.10246 | 3,128.19680 | 81,333.11680 | 59.43574 |
| 04 | STEP 04 | EXPT/41/04 | 41.07518 | 3,286.01440 | 85,436.37440 | 62.43427 |
| 05 | STEP 05 | EXPT/41/05 | 43.16528 | 3,453.22240 | 89,783.78240 | 65.61123 |
| 06 | STEP 06 | EXPT/41/06 | 45.36114 | 3,628.89120 | 94,351.17120 | 68.94893 |
| 07 | STEP 07 | EXPT/41/07 | 47.67440 | 3,813.95200 | 99,162.75200 | 72.46509 |

Range: 42 RANGE 42

| Step | Step Description | Index Key Value | Amount | Bi-Weekly | Annual | Overtime @ 1.52 |
|------|------------------|-----------------|----------|-------------|---------------|-----------------|
| 01 | STEP 01 | EXPT/42/01 | 37.20012 | 2,976.00960 | 77,376.24960 | 56.54418 |
| 02 | STEP 02 | EXPT/42/02 | 39.10246 | 3,128.19680 | 81,333.11680 | 59.43574 |
| 03 | STEP 03 | EXPT/42/03 | 41.07518 | 3,286.01440 | 85,436.37440 | 62.43427 |
| 04 | STEP 04 | EXPT/42/04 | 43.16528 | 3,453.22240 | 89,783.78240 | 65.61123 |
| 05 | STEP 05 | EXPT/42/05 | 45.36114 | 3,628.89120 | 94,351.17120 | 68.94893 |
| 06 | STEP 06 | EXPT/42/06 | 47.67440 | 3,813.95200 | 99,162.75200 | 72.46509 |
| 07 | STEP 07 | EXPT/42/07 | 50.08157 | 4,006.52560 | 104,169.66560 | 76.12399 |

Range: 43 RANGE 43

| Step | Step Description | Index Key Value | Amount | Bi-Weekly | Annual | Overtime @ 1.52 |
|------|------------------|-----------------|--------|-----------|--------|-----------------|
|------|------------------|-----------------|--------|-----------|--------|-----------------|

City of Lansing
Salary Schedule Step Report

As of 1/21/2020

Entity ROOT

Schedule: EXPT NON BARGINING EXEMPT (Continued)

Amount Expressed As Hourly Amount

Range: 43 RANGE 43

| <u>Step</u> | <u>Step Description</u> | | <u>Index Key Value</u> | <u>Amount</u> | | |
|-------------|-------------------------|------------|------------------------|---------------|---------------|----------|
| 01 | STEP 01 | EXPT/43/01 | 39.10246 | 3,128.19680 | 81,333.11680 | 59.43574 |
| 02 | STEP 02 | EXPT/43/02 | 41.07518 | 3,286.01440 | 85,436.37440 | 62.43427 |
| 03 | STEP 03 | EXPT/43/03 | 43.16528 | 3,453.22240 | 89,783.78240 | 65.61123 |
| 04 | STEP 04 | EXPT/43/04 | 45.36114 | 3,628.89120 | 94,351.17120 | 68.94893 |
| 05 | STEP 05 | EXPT/43/05 | 47.67440 | 3,813.95200 | 99,162.75200 | 72.46509 |
| 06 | STEP 06 | EXPT/43/06 | 50.08157 | 4,006.52560 | 104,169.66560 | 76.12399 |
| 07 | STEP 07 | EXPT/43/07 | 52.64147 | 4,211.31760 | 109,494.25760 | 80.01503 |

Range: 44 RANGE 44

| <u>Step</u> | <u>Step Description</u> | <u>Index Key Value</u> | <u>Amount</u> | <u>Bi-Weekly</u> | <u>Annual</u> | <u>Overtime @ 1.52</u> |
|-------------|-------------------------|------------------------|---------------|------------------|---------------|------------------------|
| 01 | STEP 01 | EXPT/44/01 | 41.07518 | 3,286.01440 | 85,436.37440 | 62.43427 |
| 02 | STEP 02 | EXPT/44/02 | 43.16528 | 3,453.22240 | 89,783.78240 | 65.61123 |
| 03 | STEP 03 | EXPT/44/03 | 45.36114 | 3,628.89120 | 94,351.17120 | 68.94893 |
| 04 | STEP 04 | EXPT/44/04 | 47.67440 | 3,813.95200 | 99,162.75200 | 72.46509 |
| 05 | STEP 05 | EXPT/44/05 | 50.08157 | 4,006.52560 | 104,169.66560 | 76.12399 |
| 06 | STEP 06 | EXPT/44/06 | 52.64147 | 4,211.31760 | 109,494.25760 | 80.01503 |
| 07 | STEP 07 | EXPT/44/07 | 55.33048 | 4,426.43840 | 115,087.39840 | 84.10233 |